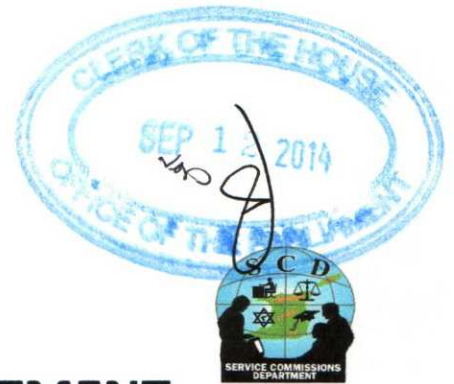


**Response of the
Police Service Commission
to the**

**First Report (2011/2012) of the Joint Select Committee appointed to
inquire into and report to Parliament on Municipal Corporations and
Service Commissions**

**on a
Evaluation of the Service Commissions**



SERVICE COMMISSIONS DEPARTMENT POLICE SERVICE COMMISSION SECRETARIAT

Corner Pasea Main Road and Churchill Roosevelt Highway, Tunapuna.
Telephone/Fax: 868-663-0741

Ref. KSR/sc

10 September 2014

Ms. Jacqui Sampson- Meiguel
Clerk of the House
Parliament
Republic of Trinidad and Tobago
Level G-7, Tower D
The Port-of-Spain International Waterfront Centre
1A Wrightson Road, Port of Spain

Dear Madam,

Re: Outstanding responses to reports of the Joint Select Committee appointed to inquire and report on Municipal Corporations and Service Commissions: 1st Report - evaluation of the Service Commissions (with the exception of the Judicial and Legal Service Commission).

We apologise for the long delay in responding to your letters and reminders on caption. We are pleased to provide a response to recommendations suggested by the **Joint Select Committee appointed to inquire and report on Municipal Corporations and Service Commissions with the exception of the Judicial and Legal Service Commission contained in its First Report.** Following its meeting with the Police Service Commission on Friday 25th March 2011 there was a change in the Chairman of the Police Service Commission and a reconstitution of the Commission. Professor Ramesh Deosaran was appointed Chairman replacing Mr. Nizam Mohammed. On the new Chairman's assumption of office, matters affecting and relating to the operations of the Commission were addressed; among them issues contained in the recommendations of the Joint Select Committee appointed to inquire and report on Municipal Corporations and Service Commissions with the exception of the Judicial and Legal Service Commission.

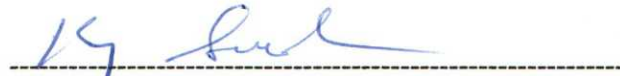
The Police Service Commission (PSC), Chaired by Professor Ramesh Deosaran met with the Honourable Prime Minister, Mrs Kamla Persad-Bissessar SC and members of the Cabinet of Trinidad and Tobago on 23 September 2011. The parties agreed to establish a Multi-Sector Review Team (MSRT) to consider the legal and administrative reforms of the PSC and its Secretariat with the aim of providing greater autonomy, relevance and clarity to the constitutional mandate of the PSC. The PSC's response to the recommendations of the **Joint Select Committee** manifested in the establishment of the MSRT, the study done, the report completed and submitted to the Honourable Prime Minister. The MSRT Report contained the following recommendations:

- i. The Report of the MSRT on the PSC in 2013 recommended to Cabinet that the membership of the Commission should be increased from five (5) to seven (7) members but their tenure to remain part-time. The Team also recommended that there be a new position of Deputy Chairman, PSC appointed by the President.
- ii. The Multi-Sector Review Team also submitted administrative recommendations with respect to the PSC Secretariat to improve efficiency and effectiveness of operations. However, the creation of permanent staff positions was not addressed.
- iii. The Commission raised this matter with the Commissioner of Police since disciplinary matters which commenced with effect from 1st January 2007 falls under the purview of the Commissioner of Police. Outstanding disciplinary matters prior to 1st January 2007 were dealt with by the Discipline Unit, Service Commissions department.
- iv. The PSC website was established and the contract position of Communications Specialist was created.
- v. The Team recommended the establishment of an independent constitutional appellate body to hear appeals from decisions of the Commissioner of Police.
- vi. The review of the regulations has started and is on-going.
- vii. Suitable accommodation was secured and the PSC was relocated to Pasea, Tunapuna.
- viii. As stated in (v), the Multi-Sector Review Team recommended;
 - The appellate body be given the power to make regulations and regulate its own procedure in relation to hearings,

- A Registrar (as accounting officer) should be appointed by the Judicial and Legal Service Commission and
- The terms and conditions of the three (3) member appellate body and support staff to be determined by the Salaries Review Commission and the Chief Personnel Officer.

Please feel free to contact us if any further information is required.

Yours respectfully



Dr Kerry Sumesar-Rai
Director Monitoring, Evaluation and Education

c. DPA (Ag.)